

# Youth, Culture and Sport





## CONTACT US

We'd love to hear from you! If you have any query please contact us:

**Ministry Headquarters**, 3rd Floor, Government Administration Building, 30 Parliament Street, Hamilton HM 12

**PHONE:** 294-9146

**EMAIL:** [ycs@gov.bm](mailto:ycs@gov.bm)

**WEBSITE:** [gov.bm/ministry/youth-culture-and-sport](http://gov.bm/ministry/youth-culture-and-sport)

**Department of Culture**, 3rd Floor, Government Administration Building, 30 Parliament Street, Hamilton HM 12

**WEBSITE:** [communityandculture.bm](http://communityandculture.bm)  
and [creatives.bm](http://creatives.bm)

**PHONE:** 292-1681

**EMAIL:** [culture@gov.bm](mailto:culture@gov.bm)

**Department of Youth, Sport and Recreation**, 3rd Floor, Craig Appin House, 8 Wesley Street, Hamilton HM 11

**FACEBOOK:** [facebook.com/DeptOfYSR](https://facebook.com/DeptOfYSR)

**PHONE:** 295-0855

**EMAIL:** [infoyouthandsport@gov.bm](mailto:infoyouthandsport@gov.bm)

**Bermuda Arts Council**

<http://communityandculture.bm/contributions-awards/bermuda-arts-council/>

**Bermuda Sport Anti-Doping Disciplinary Panel**

**WEBSITE:** [bsada.org](http://bsada.org)

**National Sports Centre**

**WEBSITE:** [bermudanationalsportscentre.com](http://bermudanationalsportscentre.com)

# About Us – Ministry of Youth, Culture and Sport

The Ministry of Youth, Culture and Sport is the steward of Bermuda's cultural heritage and leads in advancing amateur sport and youth development. Our job is to celebrate and preserve our culture and heritage, and to develop and support programmes for athletes, young people and artists.

## OUR MISSION:

To Develop and Celebrate Our People

## OUR CORE VALUES ARE:

- Integrity
- Commitment to excellence and service
- Accountability
- Respect

The Ministry is made up of **3 areas or departments and 2 Government Quangos** (Quasi-Autonomous Non-Governmental Organizations).

## BOARDS AND COUNCILS:

The Ministry appoints **5 Boards** related to arts, culture and sports and provides advice to the Minister.

Her Excellency the Governor appoints **9 Parish Councils**.

## Departments



### MINISTRY HEADQUARTERS

Leads on policies that enhance and enrich the lives of the people of Bermuda



### Department of Youth, Sport and Recreation

Delivers youth, sport and recreation services, and celebrates the accomplishments of our people



### Department of Culture

Develops our creatives, preserves our heritage and celebrates our people

## Quangos



### Bermuda National Sports Centre

Provides internationally certified facilities for recreation, sport training and competition and entertainment



### Bermuda Sport Anti-Doping Authority

Prevents, detects and deters the use of illicit drugs and banned practices in Bermuda's sporting community



# Connecting culture and sport to **YOU** is what **WE DO**

Culture and sport are important: they improve quality of life and promote a sense of community and wellbeing. Young people need access to both culture and sport to develop their identity and contribute positively to our society. We provide programmes and events to make this happen.



## OUR JOB

- Preserve and celebrate our culture
- Support and aid cultural, sport and youth organisations
- Curate cultural festivals
- Offer developmental programmes for creatives
- Assist National Sports Governing Bodies
- Run youth programmes
- Manage sports and island camping facilities
- Operate community centres

## YOUR ROLE

- Enjoy and respect our recreation sites and facilities
- Participate in sports
- Enjoy our cultural heritage programmes
- Join our cultural festivals



# Making a Difference

## Our Core Functions

The Ministry delivers services, programmes and events through its departments and quangos. Here are examples from fiscal year 2020/21.




## Ministry Headquarters

Leads policy, issues grants and runs Ministry operations.

 Team of 10

**\$1.4 million** investment 

 **\$76,000**  
Grants to causes that sync with Ministry's mandate

Manages the Minister's office



Oversees the Parish Councils



# Department of Youth, Sport and Recreation

## Our Core Functions

Provides youth and sport programmes, assistance to National Sports Governing Bodies and manages sport facilities, camping amenities and community centres.



Team of **95**  
i = 10

**\$10.1 million**

Investment



**\$3.2 million**

Grants to junior and elite athletes, sporting bodies and sports facilities

**30**

Junior Athletes awarded grants

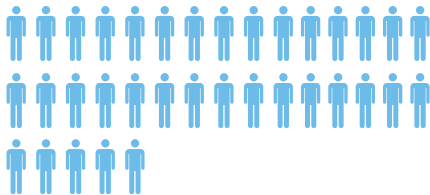


**\$2,900**

Average amount awarded per Junior Athlete

**35**

Elite athlete sponsorships awarded



**26**

National Sports Governing Bodies registered

**19**

Grants provided to Sporting Bodies with initiatives geared towards sports development



**40**

Sports awards presented to individuals

**WMC Preece Softball Park:**  
300 users a month and 15 events each month on average



**WER Joell Tennis Stadium:**  
400 users a month and 5 events each on average

**Motorsport Park:**

250 users a month and 4 events a month on average

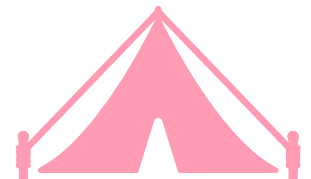


**420**

Afterschool programmes and clubs participants

**7,500**

Campers at our facilities



**21**

Youth development grants awarded to organisations



**1,800**

Summer camp participants



## Our Core Functions

The Department of Culture is a steward of Bermuda's cultural heritage. The Department develops programmes and partnerships to support Bermuda's cultural and artistic communities, educates residents on Bermuda's culture and heritage, curates cultural festivals and public discussions and preserves our cultural heritage.

 Team of **8**

**\$2.1 million**   
Investment

 **\$470,000**  
Grants

**9** Grants to cultural heritage and arts organisations



**10**  
Bermudian Heartbeats  
lecture series events

**3** Historical/cultural research projects produced



**15**  
Events commemorating  
Emancipation celebrations

Annual Premier's concert featuring students and grant recipients



**4**  
Primary-level study guides for cultural documentaries

Gombey troupes supported for contributions to Bermuda's culture



National Heroes honoured

Online information on cultural and heritage festivals, documentaries, and programming at:  
[www.communityandculture.bm](http://www.communityandculture.bm)



Online platform showcasing Bermudian artists at [www.creatives.bm](http://www.creatives.bm)

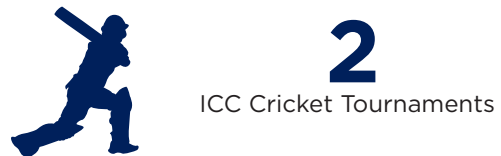
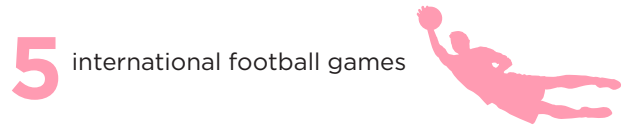


# Quangos, Boards and Councils

The Ministry also provides services through two Government Quangos (Quasi-Autonomous Non-Governmental Organizations), 3 Government Boards and 9 Parish Councils.

## Bermuda National Sports Centre

Provides internationally certified facilities for recreation, sport training and competition and entertainment



Website: [bermudanationalsportscentre.com](http://bermudanationalsportscentre.com)



Venue of choice for Relay for Life, Martial Arts Showcase, Concerts and more





## Bermuda Sport Anti-Doping Authority

Provides education and testing services to the Bermuda Sporting Community



Board of **11**



Team of **4**

**\$650,000**

Investment



**73**

Anti-Doping tests conducted



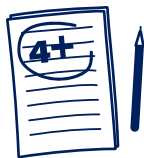
**2**

Adverse anti-doping test results

**512**

Illegal drug tests

**4** Positive drug test results



**WORLD  
ANTI-DOPING  
AGENCY**

In compliance with World Anti-Doping Agency standards

**100%** athletes tested received education prior to sample collection

**8** outreach events and presentations

Website: **bsada.org**



## PANELS & COUNCILS

### Bermuda Sport Anti-Doping Disciplinary Panel

- Hear, determine and impose sanctions on matters related to anti-doping violations
- Website: **www.bsada.org**

### Bermuda Anti-Doping Appeal Panel

Hear and determine issues arising from a decision of the Disciplinary Panel  
Website: [www.bsada.org](http://www.bsada.org)

### Bermuda Arts Council

Promote public awareness of the value of arts and its continued development and growth to Bermudian society

Provides student, individual, and organizational grants

Hosts annual awards ceremony

<http://culture.bm/contributions-awards/bermuda-arts-council/>

### 9 Parish Councils

Provide and maintain general amenities for each parish

1. Sandys Parish Council
2. Southampton Parish Council
3. Warwick Parish Council
4. Paget Parish Council  
([www.pagetcouncil.bm](http://www.pagetcouncil.bm))
5. Pembroke Parish Council
6. Devonshire Parish Council  
([www.devonshireparishcouncil.bm](http://www.devonshireparishcouncil.bm))
7. Smiths Parish Council
8. Hamilton Parish Council  
([www.hamiltonparish.bm](http://www.hamiltonparish.bm))
9. St. Georges Parish Council

The membership can be found at:  
Government boards and committees |  
Government of Bermuda ([www.gov.bm](http://www.gov.bm))

# Complaints



**The Ministry of Youth, Culture and Sport (MYCS) team strives to provide high-quality services to all of its service users and welcomes all suggestions to improve.**

## **How to raise a concern with the Ministry of Youth, Culture and Sport**

You can raise a concern with us about our work, staff, levels of service, and our legislative responsibilities. A concern may be submitted in person, by phone, by email or by mail.

Please ensure you direct your complaint to the appropriate department and programme. This will allow us to resolve the issue as quickly as possible. If you are not sure which department or programme should review your concern please contact us on **294-9146** or via email at **ycs@gov.bm**.

## **If your concern is not addressed to your satisfaction**

If you are unhappy with the resolution with the programme or service, you may submit a written complaint to the Head of Department. This should be the Department most closely associated with your complaint.

- The written complaint must include:
- a clear description of why you are dissatisfied
- a clear description of the outcome you are looking for
- an email or mailing address for receiving information about your complaint
- a signature

The Head of the Department will acknowledge your complaint within five days of receipt, with information about:

- who is handling the complaint
- potential steps if there is an investigation
- estimated time for resolution
- a copy of our Complaints Procedure



You will receive a resolution or an update on your concern within 21 days of receipt of the complaint.

## **Complaints we are unable to handle**

There are some complaints we are unable to handle, including those:

- requiring investigation by a professional board, Quango, Board or Council
- where legal action has commenced
- involving internal personnel or human resource matters;
- regarding internal operational support services for the MYCS, e.g. accounts

# 2021 Priorities

## The Ministry has the following priorities for 2021:

- Launch of National Cultural Heritage Policy
- Review of Youth Programmes
- Development of National Youth Policy
- Support National Sports Governing Bodies
- Support National Youth Organizing Bodies
- Manage and maintain Government Sports and Recreation Facilities
- Provide After School Programmes for school age children
- Provide Summer Day Camps for school age children
- Support Bermuda's cultural, heritage and artistic communities and institutions
- Promote an understanding of Bermuda's cultural identity
- Curate cultural festivals, public discussions and educational programmes





GOVERNMENT OF BERMUDA  

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**Ministry of Youth, Culture and Sport**

Design: Department of Communications – March 2021