

# THE BERMUDA JOB MARKET **Employment Briefs**



## Introduction

The 2024 edition of the Bermuda Job Market Employment Briefs is based on data collected from the 2023 Employment Survey. The Employment Survey reference week was August 27 to September 2, 2023. The annual Employment Survey is a census of all businesses on the island and provides a broad count of all filled jobs in the Bermuda job market. The Survey findings are analyzed by selected demographics, industrial and occupational groups. The Employment Briefs are used to highlight the main findings of the Survey. The information collected from the Survey is the primary source used for analyzing employment trends in Bermuda for government, commerce, and the public.

Users are cautioned against making direct comparisons with the Labour Force Survey and census data because the results are not comparable. The age of job holders is not limited to persons sixteen years and older, as is the case for the working population in the Labour Force Survey and the census reports. In addition, the employment counts presented in this publication represent all filled jobs whereas the Labour Force Survey and census provide the number of people working in their main job, irrespective of the number of jobs held.

In February 2024, preliminary data from the 2023 Employment Survey were released in the 2023 National Economic Report. The results provided an initial indication of a positive shift in jobs at the aggregate level. This edition examines the employment changes between the years 2022 and 2023. More in-depth cross-tabulations on Bermuda's job market can be obtained from the 2023 Employment Survey Tabulation Set. The 2024 Employment Briefs and the Tabulation Set are available on the Bermuda Government website at [www.gov.bm/employment-statistics](http://www.gov.bm/employment-statistics). In addition, our Bermuda Standard Classification of Occupations can be found on the website.

The Department of Statistics made multiple attempts to secure Survey data using telephone calls, emails and letters. Where possible, the job counts of businesses that did not respond to the Survey were imputed by the carry

forward method. Tables 1a and 1b overleaf provide business and filled job totals, the number of businesses and filled jobs that were imputed and their respective imputation percentages for 2019 to 2023.

## 2022 - 2023 Highlights

- Total filled jobs increased 3.0% (+952) to 32,866.
- Filled jobs for Males increased 3.8% (+611) to 16,815.
- Filled jobs for Females increased 2.2% (+341) to 16,051.
- Filled jobs for workers aged 65 and over grew 6.3% (+165) to 2,801.
- Filled jobs for the 25 to 39 age group rose 3.4% (+317) to 9,670.
- Filled jobs for Other Non-Bermudians climbed 11.2% (+816) to 8,127.
- Filled jobs for Bermudians increased 0.5% (+121) to 22,351.
- Filled jobs for Mixed and Other races increased 12.6% (+666) to 5,948.
- Filled jobs for Blacks grew 0.8% (+127) to 16,903.
- Filled jobs in Accommodations and Food Service Activities climbed 12.2% (+402) to 3,699.
- Filled jobs in International Business Activities climbed 5.0% (+233) to 4,927.
- Filled jobs among Service Workers and Shop and Market Sales Workers grew 6.4% (+397) to 6,556.
- Filled jobs among Senior Officials and Managers advanced 4.8% (+307) to 6,707.
- The median gross annual income for all job holders increased by 2.4% (+\$1,639) to \$70,238.

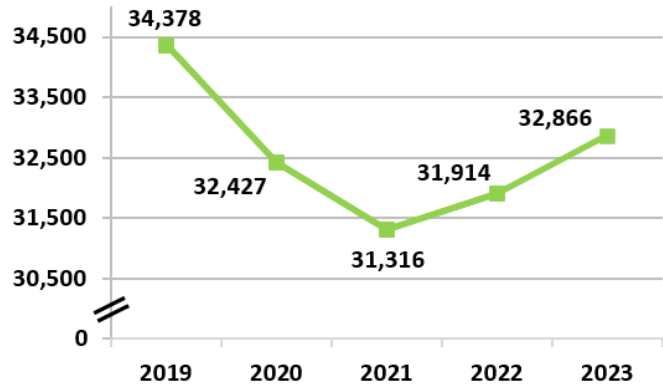
**Table 1a**  
Total Businesses by Number and Percentage of Businesses' Filled Job Data Imputed, 2019 to 2023

Year	Total Businesses	Number of Businesses' Filled Job Data Imputed	Percentage of Businesses' Filled Job Data Imputed (%)
2023	3,976	626	16
2022	3,892	503	13
2021	3,834	521	14
2020	3,957	581	15
2019	4,032	485	12

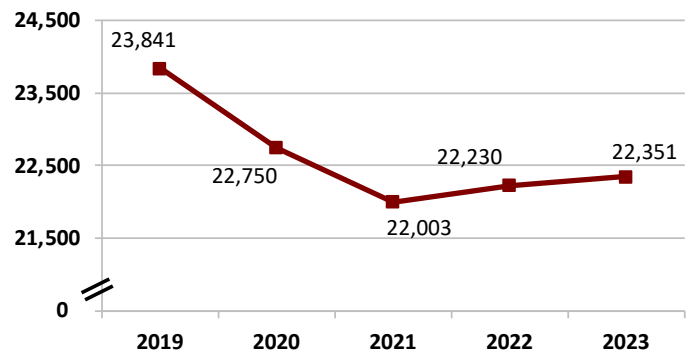
**Table 1b**  
Total Filled Jobs by Number and Percentage of Imputed Filled Jobs, 2019 to 2023

Year	Total Filled Jobs	Number of Filled Jobs Imputed	Percentage of Filled Jobs Imputed (%)
2023	32,866	1,834	6
2022	31,914	1,440	5
2021	31,316	1,889	6
2020	32,427	2,546	8
2019	34,378	1,775	5

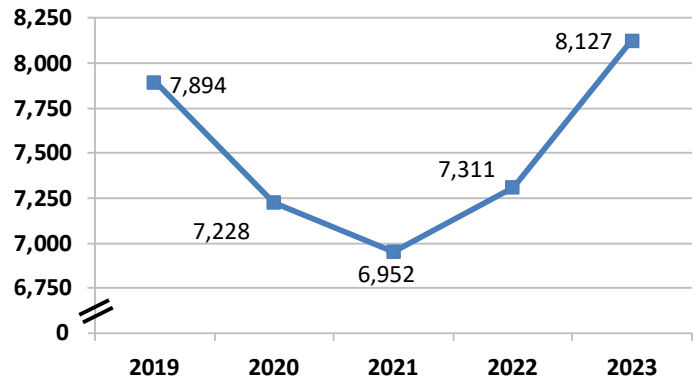
**Chart 1: Total Filled Jobs, 2019 to 2023**



**Chart 2: Total Filled Jobs by Bermudians, 2019 to 2023**



**Chart 3: Total Filled Jobs by Other non-Bermudians, 2019 to 2023**



## Aggregate Employment

The 2023 Employment Survey measured a 3.0% increase in overall employment compared to 2022. Aggregate employment as measured by reporting employers, rose by a total of 952 jobs. There were 32,866 filled jobs in 2023 compared to 31,914 one year ago. Significant changes were recorded in the Bermudian status and racial composition of the job market. Males accounted for 611 more positions in 2023 while females held an additional 341 jobs. Other non-Bermudian jobholders increased by 816 positions. The number of Bermudian job holders increased by 121 positions, while non-Bermudian spouses gained a total of 16 more positions. The number of jobs filled by persons of mixed and other racial heritages grew by 666 positions. The share of jobs held by whites grew by 159 jobs, while blacks recorded an increase of 127 positions.

## Major Division of Economic Activity

Table 2 shows that there were three industries that experienced strong levels of job growth in 2023. The most notable year-to-year job gains were reported in the Accommodation and Food Service Activities sector that increased by 402 jobs. Leading job categories within this sector were Chef de Parties

/ Cooks (+114 jobs), Cleaners / Housepersons (+28 jobs) and Bartenders (+27 jobs). The International Business Activities sector (+233 jobs) reported increased employment for Directors and Chief Executives (+62 jobs), Underwriters (+41 jobs), Insurance / Reinsurance Processors (+36 jobs) and Finance Managers (+34 jobs). The Professional, Scientific and Technical Activities sector reported 144 additional jobs from the previous year. Occupations such as Accountant II (+42 jobs), Accountant I (+35 jobs), Accountant III (+25 jobs) and Lawyers (+10 jobs) reported increases. In contrast, the largest decrease in jobs (-132) was in Public Administration.

## Major Occupational Group

Three of the major occupational groups recorded considerable increases in employment compared to 2022. According to Table 2, job growth among Service Workers and Shop and Market Sales Workers (+397), Senior Officials and Managers (+307) and Professionals (+143) rose. In contrast, the largest decrease in jobs occurred for Elementary Occupations (-65).

Within the Service Workers and Shop and Market Sales Workers occupational group, employment increases were among Chef de Parties / Cooks (+120 jobs), Cleaners / Housepersons (+43 jobs), Retail Trade Salesclerks (+35 jobs) and Bartenders (+34 jobs). Among Senior Officials and Managers, the highest employment growth were Directors and Chief Executives (+104 jobs), Finance Managers (+21 jobs) and Compliance Officers (+10 jobs). In the Professional group, the employment levels rose for Accountant II (+59 jobs), Registered Nurses (+48 jobs), Actuary (+43 jobs) and Accountant III (+40 jobs).

## Gross Employment Income

Gross employment income includes all forms of monetary compensation received by employees and self-employed persons before voluntary and mandatory deductions. Median annual income is the level of annual income that half of all job holders earn more than and the other half earn less than.

Table 3 presents the median gross annual income for all establishments by sex, age group, Bermudian status and race. The table also outlines median gross annual income (median income) by the major divisions of economic activity and the major occupational groups.

The 2023 median income earned by all job holders was \$70,238. This amount represented a \$1,639 or 2.4% increase compared to the 2022 figure of \$68,599.

The profile of median annual income by sex shows that females continue to earn more than males. On average, men earned 95% of the total median income in 2023 compared to 106% for women.

In terms of age group and income, jobs holders 40 to 54 years old were the highest paid with \$78,414 or 112% of the overall median income. The median income for workers aged 55 to 64 years was \$71,728 or 102% of the overall median. On average, job holders under the age 25 years earned 57% of the overall median income with \$40,341.

Based on the 2023 gross annual income data, three Bermudian status groups reported increases in their median income from the previous year. The median earnings for Permanent Resident Certificate holders advanced from \$73,692 in 2022 to \$79,263 in 2023. Between 2022 and 2023 pay levels for non-Bermudian spouses of Bermudians rose from \$78,288 to \$81,393 while Bermudian's earnings rose from \$65,302 to \$67,187. In contrast, earnings for Other non-Bermudians declined slightly year-over-year from \$82,736 to \$82,563.

Across the major groups of economic activity, workers in the international business sector earned a median annual income of \$160,065, more than twice the overall median of \$70,238. The median income of workers in the highest-paid industrial sectors also included financial and insurance activities (\$103,531), professional, scientific and technical activities (\$96,556) and the electricity, water supply and waste management sector (\$87,714).

In contrast, other service activities (\$41,061), accommodation and food service activities (\$40,926), activities of households as employers (\$40,485) and agriculture, forestry and fishing (\$38,737) were the sectors with the lowest-paid workers.

Within the major occupational groups, persons employed as Senior Officials and Managers earned the highest salaries with a median annual income of \$116,964. Workers in Service, Shop and Market Sales roles earned the least among all occupational groups with a median annual income of \$41,425.



Table 2

**Filled Jobs by Sex, Age Group, Bermudian Status, Race, Major Division of Economic Activity and Major Occupational Groups, 2019 to 2023**

Sex, Age Group, Bermudian Status and Race of Job Holder	Number					Percentage Distribution <sup>1</sup>				
	2023	2022	2021	2020	2019	2023	2022	2021	2020	2019
Total Filled Jobs	32,866	31,914	31,316	32,427	34,378	100%	100%	100%	100%	100%
Male	16,815	16,204	15,855	16,451	17,527	51%	51%	51%	51%	51%
Female	16,051	15,710	15,461	15,976	16,851	49%	49%	49%	49%	49%
Under 25	1,341	1,294	1,260	1,253	1,560	4%	4%	4%	4%	5%
25 - 39	9,670	9,353	9,161	9,535	10,367	29%	29%	29%	29%	30%
40 - 54	11,741	11,412	11,297	11,801	12,353	36%	36%	36%	36%	36%
55 - 64	7,313	7,219	7,087	7,298	7,495	22%	23%	23%	23%	22%
65 +	2,801	2,636	2,511	2,540	2,603	9%	8%	8%	8%	8%
Bermudian	22,351	22,230	22,003	22,750	23,841	68%	70%	70%	70%	69%
Non-Bermudian Spouse of Bermudian	1,744	1,728	1,710	1,791	1,907	5%	5%	5%	6%	6%
Other Non-Bermudian	8,127	7,311	6,952	7,228	7,894	25%	23%	22%	22%	23%
Permanent Resident Certificate Holder	644	645	651	658	736	2%	2%	2%	2%	2%
Black	16,903	16,776	16,522	17,174	18,076	51%	53%	53%	53%	53%
White	10,015	9,856	9,813	10,100	10,677	30%	31%	31%	31%	31%
Mixed/Other Races	5,948	5,282	4,981	5,153	5,625	18%	17%	16%	16%	16%
<b>Major Division of Economic Activity</b>										
Agriculture, Forestry and Fishing	177	185	177	173	183	1%	1%	1%	1%	1%
Manufacturing	318	309	345	361	383	1%	1%	1%	1%	1%
Electricity, Water Supply and Waste Management	336	338	319	324	329	1%	1%	1%	1%	1%
Construction and Quarrying	2,079	2,054	2,044	2,151	2,233	6%	6%	7%	7%	6%
Wholesale and Retail Trade	4,006	4,016	3,950	3,972	4,232	12%	13%	13%	12%	12%
Transportation and Storage	1,332	1,241	1,235	1,356	1,474	4%	4%	4%	4%	4%
Accommodation and Food Service Activities	3,699	3,297	3,076	3,591	4,691	11%	10%	10%	11%	14%
Information and Communication	604	592	602	672	748	2%	2%	2%	2%	2%
Financial and Insurance Activities	1,938	1,935	1,968	2,121	2,204	6%	6%	6%	7%	6%
Real Estate Activities	340	341	341	355	366	1%	1%	1%	1%	1%
Professional, Scientific and Technical Activities	2,377	2,233	2,150	2,253	2,290	7%	7%	7%	7%	7%
Administrative and Support Services	1,779	1,714	1,698	1,726	1,645	5%	5%	5%	5%	5%
Public Administration	3,768	3,900	4,008	4,064	3,988	11%	12%	13%	13%	12%
Education	994	970	950	971	922	3%	3%	3%	3%	3%
Human Health and Social Work	2,538	2,480	2,446	2,440	2,890	8%	8%	8%	8%	8%
Arts, Entertainment and Recreation	372	360	353	387	473	1%	1%	1%	1%	1%
Other Service Activities	845	819	774	773	796	3%	3%	2%	2%	2%
Activities of Households as Employers, etc.	411	412	443	472	486	1%	1%	1%	1%	1%
Activities of Extraterritorial Organizations and Bodies	26	24	25	25	25	0%	0%	0%	0%	0%
International Business Activity	4,927	4,694	4,412	4,240	4,020	15%	15%	14%	13%	12%
<b>Major Occupational Group</b>										
Senior Officials and Managers	6,707	6,400	6,150	6,285	6,454	20%	20%	20%	19%	19%
Professionals	6,736	6,593	6,496	6,468	6,514	20%	21%	21%	20%	19%
Technicians and Associate Professionals	2,886	2,789	2,751	2,763	2,857	9%	9%	9%	9%	8%
Clerks	4,498	4,524	4,602	4,914	5,054	14%	14%	15%	15%	15%
Service Workers and Shop and Market Sales Workers	6,556	6,159	5,851	6,244	7,427	20%	19%	19%	19%	22%
Skilled Agricultural and Fishery Workers	763	748	742	750	771	2%	2%	2%	2%	2%
Craft and Related Trades Workers	2,610	2,537	2,544	2,656	2,814	8%	8%	8%	8%	8%
Plant and Machine Operators and Assemblers	1,202	1,199	1,191	1,334	1,441	4%	4%	4%	4%	4%
Elementary Occupations	867	932	956	989	1,018	3%	3%	3%	3%	3%
Armed Forces	41	33	33	24	28	0%	0%	0%	0%	0%

<sup>1</sup> Totals may not add to 100 due to rounding.

**Table 3**

**Median Gross Annual Income for All Establishments by Sex, Age Group, Bermudian Status, Race  
Major Division of Economic Activity and Major Occupational Groups, 2022<sup>1</sup> and 2023<sup>1</sup>**

Sex, Age Group, Bermudian Status and Race of Job Holder	2023		2022		Increase/ Decrease 2022-2023 Percent
	Median Gross Annual Income	% of Median	Median Gross Annual Income	% of Median	
Total	\$70,238	100%	\$68,599	100%	+2.4%
Male	\$66,594	95%	\$65,279	95%	+2.0%
Female	\$74,511	106%	\$72,293	105%	+3.1%
Under 25	\$40,341	57%	\$36,168	53%	+11.5%
25 - 39	\$71,068	101%	\$68,699	100%	+3.4%
40 - 54	\$78,414	112%	\$77,291	113%	+1.5%
55 - 64	\$71,728	102%	\$70,783	103%	+1.3%
65 +	\$54,458	78%	\$52,231	76%	+4.3%
Bermudian	\$67,187	96%	\$65,302	95%	+2.9%
Non-Bermudian Spouse of Bermudian	\$81,393	116%	\$78,288	114%	+4.0%
Other Non-Bermudian	\$82,563	118%	\$82,736	121%	-0.2%
Permanent Resident Certificate Holder	\$79,263	113%	\$73,692	107%	+7.6%
Black	\$64,814	92%	\$62,160	91%	+4.3%
White	\$96,957	138%	\$93,404	136%	+3.8%
Mixed/Other Races	\$56,829	81%	\$56,257	82%	+1.0%
<b>Major Division of Economic Activity</b>					
Agriculture, Forestry and Fishing	\$38,737	55%	\$37,627	55%	+2.9%
Manufacturing	\$50,270	72%	\$48,971	71%	+2.7%
Electricity, Water Supply and Waste Management	\$87,714	125%	\$84,973	124%	+3.2%
Construction and Quarrying	\$56,561	81%	\$55,626	81%	+1.7%
Wholesale and Retail Trade	\$52,096	74%	\$50,411	73%	+3.3%
Transportation and Storage	\$59,460	85%	\$58,019	85%	+2.5%
Accommodation and Food Service Activities	\$40,926	58%	\$40,226	59%	+1.7%
Information and Communication	\$77,844	111%	\$76,500	112%	+1.8%
Financial and Insurance Activities	\$103,531	147%	\$96,033	140%	+7.8%
Real Estate Activities	\$75,480	107%	\$71,790	105%	+5.1%
Professional, Scientific and Technical Activities	\$96,556	137%	\$94,989	138%	+1.6%
Administrative and Support Services	\$42,101	60%	\$41,190	60%	+2.2%
Public Administration	\$82,725	118%	\$80,584	117%	+2.7%
Education	\$81,778	116%	\$81,634	119%	+0.2%
Human Health and Social Work	\$71,014	101%	\$68,186	99%	+4.1%
Arts, Entertainment and Recreation	\$49,245	70%	\$50,793	74%	-3.0%
Other Service Activities	\$41,061	58%	\$39,744	58%	+3.3%
Activities of Households as Employers etc	\$40,485	58%	\$38,854	57%	+4.2%
Activities of Extraterritorial Organizations and Bodies	\$72,000	103%	\$76,000	111%	-5.3%
International Business Activity	\$160,065	228%	\$152,723	223%	+4.8%
<b>Major Occupational Group</b>					
Senior Officials and Managers	\$116,964	167%	\$111,766	163%	+4.7%
Professionals	\$100,976	144%	\$98,662	144%	+2.3%
Technicians and Associate Professionals	\$96,152	137%	\$92,607	135%	+3.8%
Clerks	\$63,781	91%	\$61,403	90%	+3.9%
Service Workers and Shop and Market Sales Workers	\$41,425	59%	\$40,314	59%	+2.8%
Skilled Agricultural and Fishery Workers	\$47,975	68%	\$46,627	68%	+2.9%
Craft and Related Trades Workers	\$57,731	82%	\$56,474	82%	+2.2%
Plant and Machine Operators and Assemblers	\$52,233	74%	\$51,429	75%	+1.6%
Elementary Occupations	\$50,911	72%	\$50,134	73%	+1.5%
Armed Forces	\$97,000	138%	\$101,000	147%	-4.0%

<sup>1</sup> Median Gross Annual Income figures include all hours normally worked per week.

Table 4

**Bermudians and Other Non-Bermudians in Selected Occupations and Percentage of Jobs Filled by Other Non-Bermudians, 2023**

<b>Selected Occupations<sup>1</sup></b>	<b>Total Jobs<sup>2</sup></b>	<b>Bermudians</b>	<b>Other Non-Bermudians<sup>3</sup></b>	<b>% Jobs Filled by Other Non-Bermudians</b>
Chef de Partie/Cook	750	132	593	79
Director and Chief Executive	933	374	421	45
Waiter/Waitress General	614	220	366	60
Finance (Insurance Banking Accounting) - Manager	641	277	296	46
Accountant I	482	150	290	60
Actuary	344	44	288	84
Nurse Registered	438	116	274	63
Accountant II	399	111	270	68
Cleaner/Houseperson	749	433	244	33
Mason	379	110	230	61
Landscape Gardener	419	128	226	54
Managers N.E.C.	805	537	193	24
Underwriter	592	365	169	29
Beautician	212	51	133	63
Accountant III	277	133	129	47
Finance (Insurance Banking Accounting) - General Manager	256	94	127	50
Finance (Insurance Banking Accounting) - Sub-Manager	295	150	126	43
Lawyer	384	234	118	31
Secondary Education Teaching Professional	261	117	116	44
Nursemaid/Nanny	131	11	111	85
Home-based Personal Care Worker	120	11	98	82
Housekeeper (Private Service)	152	32	94	62
Other Professional Technical and Related N.E.C.	413	293	88	21
Sous Chef/Second Chef	85	9	76	89
Broker	179	88	74	41
Supervisor / Foreman N.E.C.	285	210	66	23
Captain Head/Waiter	74	7	65	88
Physician	142	62	64	45
Police Officer/Detective	271	192	63	23
Carpenter and Joiner	187	117	63	34
General Managers N.E.C.	260	174	60	23
Barber/Hairdresser	174	89	58	33
Commis de Cuisine/Assistant Cook	87	24	57	66
Business Analyst	274	206	53	19
Executive Chef/Head Cook	89	23	53	60
Auditor Internal	84	29	51	61
Motor Vehicle Mechanic	145	84	51	35
Kitchen Assistant	193	136	50	26
Butcher/Fish Butcher	64	10	50	78
Sub-Managers N.E.C.	236	165	49	21
Refrigeration and Air Conditioning Plant Installer and Mechanic	166	109	48	29
Food and Beverage (Catering) - Sub-Manager	87	33	47	54
Pharmacist	70	19	46	66
Consultant Business (General)	159	92	45	28
Waiter/Chef de Rang	72	24	44	61
Baker/Mixer	59	11	43	73
Electrician (General)	191	144	40	21
Marketing and Sales - Sub-Manager	142	89	36	25
Production / Operations - Manager	213	158	35	16
Farm Worker (General)	42	9	33	79
Marketing and Sales - Manager	245	182	32	13
Autobody Worker	57	22	32	56
Food and Beverage (Catering) - Manager	80	39	30	38
Investment Officer	98	57	30	31
Middle School Teacher	109	73	29	27
Gardener (General)	112	62	29	26

**Table 4 (Cont'd)****Bermudians and Other Non-Bermudians in Selected Occupations and Percentage of Jobs Filled by Other Non-Bermudians, 2023**

<b>Selected Occupations<sup>1</sup></b>	<b>Total Jobs<sup>2</sup></b>	<b>Bermudians</b>	<b>Other Non-Bermudians<sup>3</sup></b>	<b>% Jobs Filled by Other Non-Bermudians</b>
Plumber (General)	116	83	29	25
Primary Education Teaching Professional	359	300	28	8
Compliance Officer	163	127	24	15
Computer Professional N.E.C.	73	46	24	33
Maitre d/Room Manager	39	13	23	59
Tiler	35	9	23	66
Fitness Instructor/Physical Trainer	64	31	22	34
Child-Care Worker	64	42	22	34
Supervisor Foreman (Construction)	115	80	21	18
Building Construction Labourer	161	126	21	13
Marketing and Sales - General Manager	90	54	20	22
Engineering (Including Maintenance) - Manager	103	73	20	19
Medical Laboratory Technologist	49	28	20	41
Machinery/Maintenance Mechanic	86	55	20	23
Radiological Technologist	43	23	18	42
Dental Hygienist (Oral)	39	16	18	46
Nursing Aide (includes Orderly)	390	336	18	5
Pastry Maker	23	4	18	78
Corporate / Legal - Manager	67	44	17	25
Statistical and Mathematical Technician	55	35	17	31
Semi-skilled Construction Labourer	246	205	17	7
Corporate / Legal - General Manager	56	33	16	29
General Administration / Personnel - Manager	292	249	16	5
Occupational Therapist	36	16	16	44
Flight Operations Officer	27	11	16	59
Motorcycle Mechanic	36	18	16	44
General Administration / Personnel - General Manager	301	260	15	5
Biological Technician/Public Health Analyst	40	23	15	38
Associate Accountant	56	40	15	27
Insurance/Reinsurance Processor	510	469	15	3
Software Engineer / Developer / Application programmer	25	6	14	56
Upholsterer	18	2	14	78
Medical Worker N.E.C.	95	72	13	14
Physiotherapist	51	29	13	25
Minister of Religion/Chaplain/Nun/Priest/Pastor	66	49	13	20
Trust Officer	75	55	13	17
Legal Clerk	159	135	13	8
Welder	43	26	13	30
Vehicle Spray Painter	20	5	13	65
Food and Beverage (Catering) - General Manager	38	19	12	32
Production / Operations - General Manager	80	61	12	15
Biologist Botanist Zoologist and Related Professional	20	6	12	60
Special Education Teacher	76	58	12	16
Other Teaching Professionals N.E.C.	90	74	12	13
Drywaller	29	12	12	41
Underwater Worker/Diver	24	12	12	50
Data Processing / Information Technology - Manager	58	43	11	19
Legal Secretary	108	89	11	10
Data Processing / Information Technology - General Manager	42	27	10	24
Electronics and Telecommunications Engineering Technician	111	94	10	9

N.E.C. Not Elsewhere Classified

<sup>1</sup> Selected Occupations are those that have 10 or more Other Non-Bermudians<sup>2</sup> Includes workers who are Permanent Resident Certificate Holders and Non-Bermudian Spouses of Bermudians.<sup>3</sup> Excludes workers who are Permanent Resident Certificate Holders and Non-Bermudian Spouses of Bermudians.

Table 5

**Filled Jobs For Job Holders Aged 18 to 26 by Sex, Bermudian Status, Race, Major Division of Economic Activity and Major Occupational Groups, 2019 to 2023**

Sex, Bermudian Status and Race of Job Holder	Number					Percentage Distribution <sup>1</sup>				
	2023	2022	2021	2020	2019	2023	2022	2021	2020	2019
Total Filled Jobs	2,043	1,962	1,940	1,978	2,367	100%	100%	100%	100%	100%
Male	1,007	923	917	967	1,151	49%	47%	47%	49%	49%
Female	1,036	1,039	1,023	1,011	1,216	51%	53%	53%	51%	51%
Bermudian	1,828	1,772	1,743	1,762	2,069	89%	90%	90%	89%	87%
Non-Bermudian Spouse of Bermudian	10	16	15	12	19	0%	1%	1%	1%	1%
Other Non-Bermudian	186	147	154	177	247	9%	7%	8%	9%	10%
Permanent Resident Certificate Holder	19	27	28	27	32	1%	1%	1%	1%	1%
Black	1,318	1,310	1,280	1,289	1,516	65%	67%	66%	65%	64%
White	448	409	422	393	490	22%	21%	22%	20%	21%
Mixed/Other Races	277	243	238	296	361	14%	12%	12%	15%	15%
<b>Major Division of Economic Activity</b>										
Agriculture, Forestry and Fishing	8	12	12	9	7	0%	1%	1%	0%	0%
Manufacturing	16	17	24	23	20	1%	1%	1%	1%	1%
Electricity, Water Supply and Waste Management	33	28	13	17	20	2%	1%	1%	1%	1%
Construction and Quarrying	95	93	103	105	117	5%	5%	5%	5%	5%
Wholesale and Retail Trade	441	456	448	434	467	22%	23%	23%	22%	20%
Transportation and Storage	74	52	54	71	108	4%	3%	3%	4%	5%
Accommodation and Food Service Activities	442	387	376	414	660	22%	20%	19%	21%	28%
Information and Communication	41	31	32	33	50	2%	2%	2%	2%	2%
Financial and Insurance Activities	49	53	63	69	89	2%	3%	3%	3%	4%
Real Estate Activities	9	9	5	7	9	0%	0%	0%	0%	0%
Professional, Scientific and Technical Activities	157	179	174	160	176	8%	9%	9%	8%	7%
Administrative and Support Services	123	130	116	125	131	6%	7%	6%	6%	6%
Public Administration	107	76	107	121	136	5%	4%	6%	6%	6%
Education	68	59	59	60	53	3%	3%	3%	3%	2%
Human Health and Social Work	100	111	110	102	96	5%	6%	6%	5%	4%
Arts, Entertainment and Recreation	30	22	18	20	43	1%	1%	1%	1%	2%
Other Service Activities	30	36	33	29	37	1%	2%	2%	1%	2%
Activities of Households as Employers, etc.	5	8	7	5	7	0%	0%	0%	0%	0%
Activities of Extraterritorial Organizations and Bodies	0	0	0	0	0	0%	0%	0%	0%	0%
International Business Activity	215	203	186	174	141	11%	10%	10%	9%	6%
<b>Major Occupational Group</b>										
Senior Officials and Managers	74	99	85	74	91	4%	5%	4%	4%	4%
Professionals	313	312	301	287	290	15%	16%	16%	15%	12%
Technicians and Associate Professionals	133	116	132	139	169	7%	6%	7%	7%	7%
Clerks	433	415	425	469	501	21%	21%	22%	24%	21%
Service Workers and Shop and Market Sales Workers	733	689	637	646	915	36%	35%	33%	33%	39%
Skilled Agricultural and Fishery Workers	33	38	36	41	35	2%	2%	2%	2%	1%
Craft and Related Trades Workers	145	126	138	130	146	7%	6%	7%	7%	6%
Plant and Machine Operators and Assemblers	63	50	58	73	94	3%	3%	3%	4%	4%
Elementary Occupations	115	116	127	118	126	6%	6%	7%	6%	5%
Armed Forces	1	1	1	1	0	0%	0%	0%	0%	0%

<sup>1</sup>Totals may not add to 100 due to rounding.



Table 6

## Total Filled Jobs by Bermudians and Other Non-Bermudians in Selected Occupations Aged 55 and Older, 2023

Selected Occupations	Total Jobs <sup>1</sup>	Bermudians	Other Non-Bermudians <sup>2</sup>	% Jobs Filled by Other Non-Bermudians
<b>Senior Officials and Managers</b>				
Director and Chief Executive	344	168	129	38
Finance (Insurance Banking Accounting) - Manager	182	115	46	25
Managers N.E.C.	325	247	36	11
Finance (Insurance Banking Accounting) - General Manager	71	37	21	30
General Managers N.E.C.	120	90	20	17
Marketing and Sales - Sub-Manager	50	26	14	28
Marketing and Sales - Manager	105	85	10	10
Production / Operations - Manager	84	67	10	12
Supervisor / Foreman N.E.C.	84	73	9	11
Finance (Insurance Banking Accounting) - Sub-Manager	68	57	9	13
General Administration / Personnel - General Manager	172	155	8	5
Engineering (Including Maintenance) - Manager	48	36	7	15
Supervisor Foreman (Construction)	56	46	6	11
Engineering (Incl. Maintenance) - General Manager	20	11	5	25
Production / Operations - General Manager	31	21	5	16
Food and Beverage (Catering) - Sub-Manager	18	9	5	28
Sub-Managers N.E.C.	75	62	5	7
<b>Professionals</b>				
Nurse Registered	107	46	36	34
Physician	65	33	22	34
Lawyer	108	74	20	19
Secondary Education Teaching Professional	58	38	15	26
Accountant I	78	52	13	17
Actuary	14	3	10	71
Minister of Religion/Chaplain/Nun/Priest/Pastor	50	39	10	20
Other Professional Technical and Related N.E.C.	75	61	8	11
Primary Education Teaching Professional	96	81	6	6
Radiological Technologist	13	7	5	38
Accountant II	44	36	5	11
Accountant III	57	50	5	9
<b>Technicians and Associate Professionals</b>				
Underwriter	65	29	28	43
Police Officer/Detective	59	33	21	36
Broker	27	10	13	48
<b>Clerks</b>				
Legal Clerk	68	58	4	6
<b>Service Workers and Shop and Market Sales Workers</b>				
Chef de Partie/Cook	94	34	49	52
Cleaner/Houseperson	281	200	38	14
Housekeeper (Private Service)	73	24	31	42
Waiter/Waitress General	74	43	25	34
Nursemaid/Nanny	30	6	24	80
Home-based Personal Care Worker	32	9	18	56
Executive Chef/Head Cook	31	12	13	42
Sous Chef/Second Chef	15	2	13	87
Captain Head/Waiter	12	3	8	67
Kitchen Assistant	69	59	8	12
Beautician	26	10	8	31
Barber/Hairdresser	56	41	7	13
Maitre d/Room Manager	12	6	5	42

N.E.C. - Not Elsewhere Classified

<sup>1</sup> Includes workers who are Permanent Resident Certificate Holders and non-Bermudian Spouses of Bermudians<sup>2</sup> Excludes workers who are Permanent Resident Certificate Holders and non-Bermudian Spouses of Bermudians.

**Table 6 (Cont'd)**

**Total Filled Jobs by Bermudians and Other Non-Bermudians in Selected Occupations Aged 55 and Older, 2023**

<b>Selected Occupations</b>	<b>Total Jobs<sup>1</sup></b>	<b>Bermudians</b>	<b>Other Non-Bermudians<sup>2</sup></b>	<b>% Jobs Filled by Other Non-Bermudians</b>
<b>Skilled Agricultural and Fishery Workers</b>				
Landscape Gardener	103	39	34	33
Gardener (General)	57	27	12	21
Farm Worker (General)	11	3	8	73
<b>Craft and Related Trades Workers</b>				
Mason	104	54	36	35
Carpenter and Joiner	76	62	12	16
Refrigeration and Air Conditioning Plant Installer and Mechanic	29	16	11	38
Electrician (General)	66	53	10	15
Plumber (General)	42	32	10	24
Motor Vehicle Mechanic	47	32	9	19
Autobody Worker	20	9	9	45
Butcher/Fish Butcher	14	4	8	57
Baker/Mixer	13	5	6	46
Machinery/Maintenance Mechanic	28	19	5	18
Pastry Maker	7	1	5	71
<b>Plant and Machine Operators and Assemblers</b>				
Heavy-truck Driver	159	155	2	1
Earth-moving- and Related Plant Operator	24	22	2	8
<b>Elementary Occupations</b>				
Janitor/Caretaker	77	68	4	5
Building Construction Labourer	36	27	4	11

N.E.C. - Not Elsewhere Classified

<sup>1</sup> Includes workers who are Permanent Resident Certificate Holders and non-Bermudian Spouses of Bermudians.

<sup>2</sup> Excludes workers who are Permanent Resident Certificate Holders and non-Bermudian Spouses of Bermudians.

# Other Statistical Releases

## Monthly

Consumer Price Index

Retail Sales Index

## Quarterly

Bermuda Balance of Payments and International Investment Position

Quarterly Gross Domestic Product by Expenditure

## Annually

Employment Survey Tabulation Set

Bermuda Gross Domestic Product

Bermuda Digest of Statistics

Environmental Statistics Compendium

Information and Communications and Technology Profile

Tourism Satellite Account

## Other

Gross Domestic Product Rebasing

Bermuda Census District Maps and Boundary Descriptions

Bermuda's Population Projections 2016-2026

Report of the 2016 Census of Population and Housing

2016 Population and Housing Census Education Brief

Report of the 2010 Census of Population and Housing

Report of the 2000 Census of Population and Housing

Education: Springboard to Employment

Higher Earnings

Personal and Household Income

Emigration: Bermuda's Qualified Human Capital Departs

Labour Force Trends

Bermuda Social Dynamics

The Changing Face of Bermuda's Seniors

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GOVERNMENT OF BERMUDA  
**Department of Statistics**

Cedar Park Centre, 48 Cedar Avenue, Hamilton HM 11  
P.O. Box HM 3015, Hamilton HM MX, Bermuda  
Tel: (441) 297-7761  
Fax: (441) 295-8390  
E-mail: [employmentsurvey@gov.bm](mailto:employmentsurvey@gov.bm)  
Website: [www.gov.bm/department/statistics](http://www.gov.bm/department/statistics)

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