



GOVERNMENT OF BERMUDA

**Department of Health**

### **Continuous Professional Development (CPD) Hours**

The National Association for the Education of Young Children (NAEYC) believes that all early childhood professionals should have a broad knowledge of development and learning across the birth to 8 range, (our primary focus is birth to 5 yrs.) and should be familiar with appropriate curriculum and assessment approaches across that age span. As with any profession, developments in these skills and best practice are always evolving.

The Child Care Regulation Programme recommends that all Day Care Providers engage in a minimum of 6 hours of continuous professional development annually effective 1<sup>st</sup> January 2020 as per the Child Care Standards 2018. These hours will be reviewed during the inspection period.

Day Care Providers should attend and undertake training to develop their skills for teaching children birth to 5 years. The following trainings can count towards CPD hours:

- Formal courses resulting in credits or continuing education units either online or through Bermuda College.
- Workshops, conferences, seminars, lectures, correspondence courses and home study courses.
- Skills review as part of reregistration process – assesses understanding of Standards and real-life scenarios (can be done every other year).
- Either CPR/ First Aid training OR SCARS training, but not both in one year.
- Webinars.
- Being an active member of a committee, board or steering groups related to Early Childhood Education.
- Giving a presentation at a workshop for Early Childhood Educators.
- Planning or running a staff development activity or event.

### **Providing evidence of CPD hours to the Child Care Regulation Programme**

On or before March 31<sup>st</sup> 2023, Day Care Providers should have completed the CPD Declaration Form. The CPD Declaration Form is attached as page 2 and is available for download on our website. Day Care Providers shall present the form and copies of certificates showing they have completed the recommended number of CPD hours to the Child Care Regulation Officer for review during their inspection. Day Care Providers should record dates and times spent on CPD in order to complete the CPD Declaration Form.

